

Job Bulletin: Senior Research Analyst

Advertisement # 40407
Senior Research Analyst - REPOST
Regular, Full-time
Policy and Research Department, Strategic Services and Public Affairs Unit

Closing Date: March 22, 2023
Salary Range: \$75,728 - \$89,364 per annum (6XJ)

The Liquor, Gaming and Cannabis Authority of Manitoba (LGCA) regulates the province's liquor, gaming, cannabis, and horse racing industries. We license liquor sales, service and manufacturing, gaming employees, products and operations; retail cannabis stores; and horse racing. We strive to serve the public interest by regulating these industries in a respectful, impartial, and balanced manner.

The LGCA is seeking a highly motivated research professional to work within the Policy and Research Department, which is part of the Strategic Services and Public Affairs Unit. The Senior Research Analyst is responsible for management, design and analysis of the LGCA's research agenda, which includes a complex variety of quantitative and qualitative research projects.

Qualifications

The successful candidate must have:

- A graduate degree (master's) from a post-secondary institution in the health or social sciences or a related discipline, with a focus on quantitative and qualitative research methodologies, design and data analysis. The incumbent must have a minimum of three to five years research experience in an applied public research environment. A combination of education and experience may also be considered.
- Excellent communication and interpersonal skills to effectively communicate with staff, clients and stakeholders.
- Attention to detail, impartiality and sound judgment, with demonstrated problem-solving, decision-making and analytical skills.
- Demonstrated political acumen and respect for others to handle sensitive and confidential matters.
- Strong written and verbal communication skills to produce and present complex materials for a variety of audiences.
- Demonstrated ability to work independently as well as in a team environment.
- Knowledge and experience of quantitative and qualitative research methodologies, cross-sectional and longitudinal research design, and data analysis.
- Knowledge and adherence to ethical and academic research standards.
- Strong organizational and project management skills to plan and lead complex research initiatives.
- Proficiency with Microsoft 365 and specialized skills databases such as SPSS, Survey Monkey.

The following qualifications are desired:

- Experience conducting research related to liquor, gaming or cannabis.
- Experience leading and/or supervising teams.
- Proficiency in French.

Your cover letter and résumé must clearly indicate how you meet the qualifications.

Duties:

The Senior Research Analyst is responsible for the management, design and analysis of the LGCA's complex research initiatives. The incumbent manages advanced quantitative and qualitative research projects which informs communications and policy decisions, and has a broad impact on the liquor, gaming, cannabis and horseracing research communities. The incumbent must have a thorough knowledge of the principles and techniques of longitudinal and cross-sectional research and analysis, and the ability to apply that knowledge to complex research problems related to liquor, gaming and

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cannabis regulatory issues. The Senior Research Analyst acts as liaison between the LGCA, government and academic data surveillance communities.

Additional Information:

- An eligibility list may be created for similar positions and will remain in effect for 12 months.
- Applicants may be required to write a screening/selection exercise/test.
- Applicants must be legally entitled to work in Canada.
- Circumstances may arise where the competition may need to be withdrawn.
- A positive attendance record will be a consideration in the screening process.
- Satisfactory work performance in the preceding 12 months is required.
- A satisfactory criminal record check is a condition of employment.
- Successful completion of the TCPS 2: CORE research ethics training is required.

The LGCA has a comprehensive compensation and benefits package that includes extended health care, health spending account, dental care, vision care, long term disability insurance, group life insurance, maternity leave top-up plan, family related leave and a defined benefit pension plan (some pension plans allow for portability between the Civil Service Superannuation Board and employers). Training, educational support and career development opportunities are also available.

Apply to:

Advertisement #40407
Liquor, Gaming and Cannabis Authority of Manitoba
Human Resources
1055 Milt Stegall Drive
Winnipeg MB R3G 0Z6
Fax: 204-927-5384
Email: resumes@LGCAMB.ca

Please quote your name and the advertisement number in the subject line of your email.

Please submit your cover letter, resumé and any other documents in PDF format. The LGCA does not accept .zip files or links to Google Docs, Dropbox, or any cloud-based storage systems as a substitute for PDF documents.

Accessibility

LGCA will consult with all applicants requesting accommodation during the recruitment process to ensure that the accommodation provided considers the applicant's individual accessibility needs.

Employment equity is a factor in selection. Applicants are requested to indicate in their covering letter or resumé if they are from any of the following groups: women, Indigenous people, visible minorities, and persons with disabilities.

We thank all who apply. Only those selected for further consideration will be contacted.

Visit LGCAMB.ca to learn more about the Liquor, Gaming and Cannabis Authority of Manitoba.

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